

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Senior Teaching Fellow

Department/School: Social Work

| | Essential | Desirable | Tested by Application form, Interview, Test |
|---|-----------|-----------|---|
| Knowledge, Education, Qualifications and Training | | | |
| Educated to Master's / higher degree level (or equivalent) in a relevant subject. | X | | Application form |
| Educated to PhD level in relevant field | | X | Application form |
| A recognised teaching qualification/training in either FE or HE teaching or evidence of working towards such a qualification | | X | Application form |
| Skills and/or Abilities | | | |
| Ability to communicate complex concepts and ideas in an understandable, empathetic, dynamic and flexible way | X | | Application Form/Interview |
| Ability to think on one's feet and adapt delivery in response to student needs, prior knowledge / educational experiences and varied learning preferences | X | | Application Form/Interview |
| Ability to use a range of media including computer software such as Powerpoint, Mentimeter and virtual learning environments to facilitate learning | X | | Application Form/Interview |
| Ability to motivate and inspire students to engage in academic study and fulfil their academic potential | X | | Application Form/Interview |

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|---|---|---|----------------------------|
| Strong commitment to enabling students from a diverse range of backgrounds, educational experiences and attainment levels to flourish | X | | Application Form/Interview |
| To work collaboratively and independently as required | X | | Application Form/Interview |
| Approachability and an empathy with students from a diverse range of backgrounds | X | | Application Form/Interview |
| To provide academic and pastoral support to students, prioritising student engagement, attainment and retention | X | | Application Form/Interview |
| Contribute to the enhancement of the programme via peer review and critique | | X | Application Form/Interview |
| Ability to undertake key administrative tasks, particularly the role of Senior Placement Tutor | X | | Application Form/Interview |
| Experience | | | |
| Experience or knowledge of level 3 teaching (e.g. A Level and BTEC syllabi and teaching methods) | | X | Application Form/Interview |
| Experience of high-quality teaching at undergraduate and postgraduate level | | X | Application Form/Interview |
| Experience of managing own teaching and administrative activities | X | | Application Form/Interview |
| Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met. | X | | Application Form/Interview |
| Substantial experience in health and social care or social work practice | X | | Application Form/Interview |
| Other requirements | | | |
| A commitment to continuous personal development. | X | | Application Form/Interview |
| Registered social worker with SWE | | X | Application Form/Interview |